

EMPLOYEE STOCK OWNERSHIP PLAN - ESOP

PARTICIPATION AWARENESS

Dear Program Participant,

Greetings from ESOP Management.

In reference to the new company initiative Employee Stock Ownership Plan (ESOP), kindly make sure to open and activate your investment account with the guidance below.

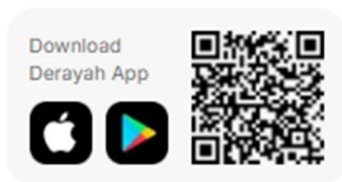
- 1- Open an investment account with Derayah Financial by logging into the [website](#) or download Derayah Mobile App.
- 2- If you are not aware of the procedure of opening investment account and if ESOP is a new experience for you, ESOP team is ready to facilitate the process and to answer your inquiries, kindly contact us via ESOP Management email.

esop@gasarabian.com

PLEASE NOTE THAT NOT OPENING AN ACCOUNT COULD LEAD TO SUSPENSION OF YOUR PARTICIPATION IN THE PROGRAM AND POTENTIAL LOSS OF SHARES.

References:

- 1- Step by Step Derayah Global Account Activation Steps:
<https://www.youtube.com/watch?v=AtI43NTvuFU>
- 2- Derayah Financial Website: <https://web.derayah.com/en/>
- 3- Mobile App :



Yours,

EMPLOYEE STOCK OWNERSHIP PLAN – ESOP MANAGEMENT